

Health and Safety POLICY

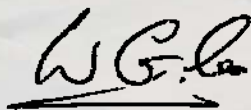
The Board of Directors and Management will ensure that occupational Health and Safety underpins every aspect of MainPower's business activity.

In order to achieve this, MainPower will:

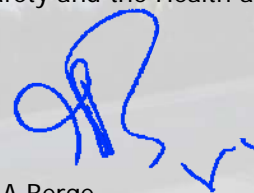
- Continually strive to achieve an accident-free operating environment.
- Sustain the highest level of occupational Health and Safety performance in addition to complying with all relevant legislation.
- Make available to all employees, adequate and timely information, training, supervision and support, and a safe and healthy working environment.
- Ensure that excellence in Health and Safety performance from employees, contractors and suppliers continues to be the major driver for the business.
- Utilise the Company-wide Integrated Management System to review, evaluate and continuously improve workplace Health and Safety.

More specifically, MainPower will:

- Meet all of its obligations under the Health and Safety in Employment Act and the Electricity Act and Regulations, and all applicable industry Health and Safety Codes of Practice, Standards and Guidelines.
- Establish achievable, measurable and challenging Health and Safety objectives.
- Establish and maintain safe working practices and proactively manage workplace hazards.
- Promote the active involvement of all employees in workplace Health and Safety.
- Ensure that employees managing workplace health and safety have an understanding of Health and Safety management relative to their individual roles.
- Foster transparency, timeliness and honesty when reporting accidents ensuring they are accurately reported in a timely manner.
- Give priority to rehabilitation and an early return to work.
- Ensure that MainPower's culture results in all employees committing to active participation in Health and Safety training and return to work programmes, adopting and actively contributing to safe working practices, hazard identification and promptly reporting accidents to maintain the highest standard in respect of their own Health and Safety and the Health and Safety of others.



W G Cox
Chairman



A Berge
Group Managing Director